

Happy Birthday! Years Of Service Recognitions



December 4:	Joy Reyes	1 Year:	Shanae Sawaryn (Kitchen)
December 5:	Mary Ann Ligo	2 Years:	Kathleen Bunyi (Front Desk)
December 6:	Marianne Cruz		Wilfredo Dela Cruz (Maintenance)
	Grace Diolata		Janika Gabay (Housekeeping)
	Randy Tanghal		Michael Valdez (Restaurant)
December 10:	Ida Galang		Maria Magdaraog (Tim Hortons)
December 15:	Michael Valdez		Nadiia Ostapchuk (HR)
December 16:	Ronald Obado	3 Years:	Regie Batarra (Tim Hortons)
	Said El Ansary		France Delavin (Tim Hortons)
December 17:	Janika Gabay	4 Years:	Eriza Adriano (Tim Hortons)
December 19:	Thalecia Patten		Rovelyn Enriquez (Tim Hortons)
December 21:	Myrtle Crosthwaite	10 Years:	Gilbert David (Restaurant)
December 23:	Paulette Koroscil		
December 29:	Marie Ivy Cosico		
December 31:	Celia Romin		



Congratulations and Thank You!

Welcome/Welcome Back

A warm welcome to our new/returning staff:

- Rolando Cabanatan - Housekeeping
- Irving Galang - Tim Hortons
- Carolina Garunay - C-store
- Oussama El Mossallik - Housekeeping



With this newsletter, you will find enclosed a 2026 pay day and holiday calendar. Please keep it for your reference for the upcoming year.

It's been a pleasure working with all of you!

Leanne

MERRY Christmas & HAPPY NEW YEAR

Message From Daymon...

It's hard to believe it's our 27th ski season, and we started on it 10 years prior to that so we have been "ski hilling" for 37 years! Unbelievable! We're very proud of our beautiful resort that so many said would fail. The positive impact on our businesses, local businesses, house prices in Inglis and quality of life for youth and families is indescribable.

Our Russell Inn shareholders that supported this even though they would have no direct benefit need to be remembered: Harold Clement, Lynn Spurway, Ken Reavie, Jim McFeetors, Orest Sedun, Spencer Reavie, Ken Reavie, Dick Mulder, Barry Mulder, Bob Cross, Bill Dayson and Greg Nesbitt.

Sorry my message is so long this month but what incredible recognition for our Subway team! The awards they won hold great weight and further emphasize what a great operation we run. Leanne was also appointed to a panel of 5 to give advice on best practices to fellow Franchisees. Just so you know, we had to beg for this Subway for a couple of years as they thought Russell was too small. And then right after the conference, there were Subway people coming to visit to see what the hoopla was about!

I hope everyone enjoys our Christmas parties. Please give us feedback as they are a lot of work. We want everyone to have fun and enjoy themselves. I'm hoping we can put a feedback opportunity on our new staff portal.

Finally, a reminder that it is that special time of year where it's important to take a moment to be thankful for what we have here, where we will remember those who have left us, past staff who have left us, and the business that we have - it takes a lot of effort to keep us going. Be thankful. Merry Christmas and Happy New Year to all. DG



December 2025

The Russell Inn Hotel & Conference Centre



The INNside Scoop

Kicking off Ski Season, Year 27

It's that time of year again that is so important to us and we never want to take it for granted. It is hard to believe but year 27 is underway with tentative opening date of this Friday, December 12 and soft opening already passed last weekend with the annual ski swap and inside ops fired up. Snowmaking is in full force and thankfully Mother Nature seems to be giving us a hand with it. The slopes are looking nice and snowy.



each room in particular. If you haven't seen them yet, take a hallway tour to see our winterscapes on the inside doors. They are very festive!

Lobsterfest is back on again this year. You will notice there is quite a difference on price from last year. We are not making any money - this is simply from the price of beef and the price of seafood as both have skyrocketed.



For ski season we always try to make the hotel feel really special, and

Super Sundays have been growing each week with the final coming up this Sunday, December 14.

There is a lot to be grateful for as we usher in and welcome the season!

Top Honours at Subway Fall Meeting

There was lots to celebrate at this year's fall meeting, held in review, top in the region! In addition, Leanne was asked to participate in the franchisee panel of 5, who were selected to speak based on their experiences from running profitable and top-managed stores. From this panel, our store was highlighted even further amongst our franchisee peer group in Manitoba, Saskatchewan and Northern Ontario. It was an honour to be a participant. **We could not be prouder of our team!**



Award Presenters: Courtney Hindorff, Managing Director of Subway Canada, Curtis Korchinski, Director of Field Performance, Joseph Tabet, Senior Director of Field Operations.

Our Subway location is no stranger to winning awards but this year proved to be different. The awards themselves held a lot more weight, so when our store went onto win 2 out of 5, it felt like an Emmy award win! Our store was recognized #1 amongst franchisees in Manitoba for REV score AND Guest Experience! REV scores are the store inspections conducted quarterly, half unannounced, for hitting all standards, and we won based on the last year and a half of those visits. Guest Experience Champion was for our 4.3 Google

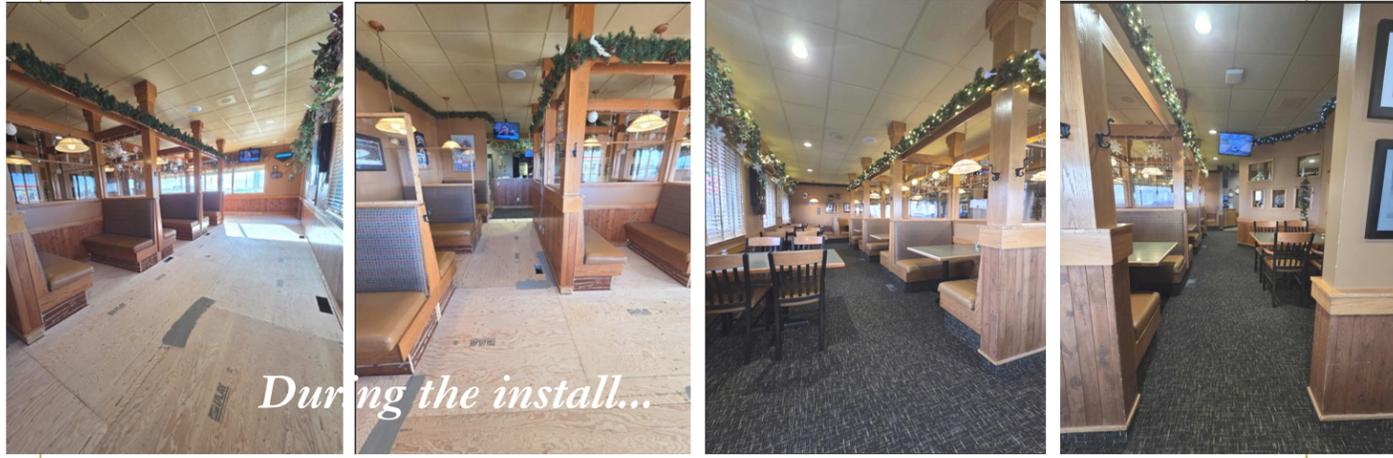


To top it all off, the owners of the Lanigan store had to stop in the next day to see the "strong-management store" for themselves and left us more Google reviews, which boosted us to 4.5!

A **HUGE congratulations** to Marianne and her team - pictured here **Back L-R: Jo-Ann Parone, Lezebel Conde, Jeanifer Mascardo, Jessielyn Racadag; Front L-R: Grace Diolata, Jay-yel Pimentel and Marianne Cruz.** They will be celebrating as a team with a wing night and their awards will be displayed at the store. Well done! 🎉

Restaurant Carpet Install

Grey Cup Sunday, Mike, Dennis and the maintenance team worked to install new subflooring in the restaurant so that new carpet could be installed the following day. The new carpet looks so good! Thank you to Mike and his crew!



Welcome to Canada!



Grace Diolata from Subway was reunited her family after 2 years of them being apart. Marvin's career has been in hospitality and Vinchie is a nursing student. Both jumped in to help us as Servers for our first Christmas party.



They are all smiles here as they have arrived in time for the holiday season. Congratulations and welcome!

Asbestos Training

November is for training and this year we introduced new training based on Manitoba Workplace Safety and Health's new requirement. Any workplace that is known to have asbestos materials must train their workers on what to do if this material is disturbed. Lois spearheaded this project which also included labelling all potential asbestos areas in the hotel. She put considerable work into both and we thank her for making our workplace safer. Pictured right is the group of staff that completed their training.



Asessippi

NEW YEAR'S CELEBRATIONS

Wednesday, December 31, 2025

BUNNY HILL & QUAD OPEN TILL 11:45 PM
TUBING OPEN UNTIL 8:30 PM

FIREWORKS AT 9:15PM AND MIDNIGHT

Midnight run down Easy Street
Meet at 11:45 at top!

Asessippi Ski Resort
Go to asessippi.com for full details & tickets!

NYE Dinner Special from 6-10pm
(While supplies last)

HOURS: DEC. 31: 9:30 AM - 12:00 AM JAN 1: 9:30 AM - 7:00 PM

The fun continues after dark!

Skiing the resort under the bright lights is a wonderful experience, especially with snowfall falling from the night sky offering fresh tracks.

Who says the shredding has to stop when the sun goes down?

Not us! After the slopes get dark, there's a different way to get your ski-on - on the flood-lit runs of Asessippi. This is the latest night skiing you'll find in the prairies!

Asessippi's Night Skiing events are 100% family-friendly, a whole lot of fun, and a perfect excuse for a different take on a ski resort experience. Kids and adults alike enjoy the novelty of skiing and boarding under the starlight sky.



Fridays open until 10 pm:
January 30, 2026
February 13, 2026
February 27, 2026
March 13, 2026
March 27, 2026