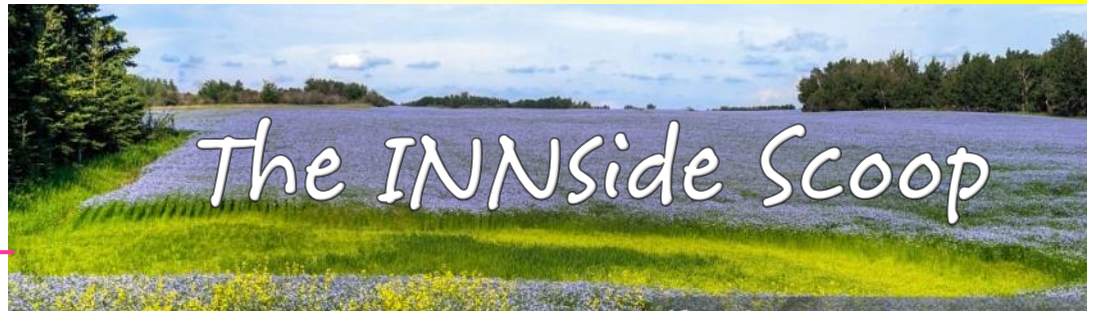




The Russell Inn Hotel & Conference Centre

Summer 2026



The Power of Mother Nature

We heard about all of the storms in northern Manitoba and luckily, escaped them here. But the water that falls in the Duck Mountains comes down this way through the Shell River and Assessippi is on the Shell. Our triple chairs and lift shacks were not so lucky once the water reached us (pictured below). Rapidly rising water in a matter of only a few hours had them both flooded with water up to rafters in one of our pumphouses. A point of interest is that the lift shacks at the second and third chair were raised up after the last big flood in about 2014, and now we will have to raise both again by another 8 feet. We anticipate the damage to cost about 1/2 million dollars and no, we do not have insurance! We will have to try for disaster relief.

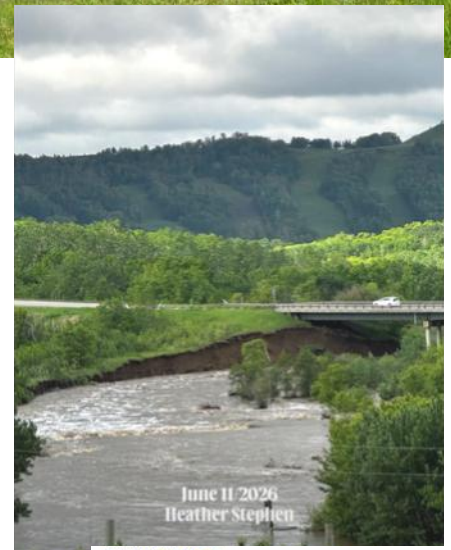


Bridges across the Shell were badly damaged as well, causing many road closures. The "Burla" bridge was the only passable bridge for local traffic coming from the north before Canada Day, as the main bridge on Highway 83 North was closed by Manitoba Infrastructure and Transportation on June 11, 2026 and has not reopened since. Pictured right, the rushing water washed out the bank underneath and MIT has yet to announce when repair and expected re-opening might occur.



Our business has already seen some effects of this closure as local residents who are re-routed are forced to detour around us (on the way to Countryfest for example). Some of you may remember Highway 83 was closed in July 2012 due to a landslide event and remained closed to traffic until December of that year, severely impacting travel on Highway 83 north.

⚠ Regional Flood Update - Another rush of water from a stalled weather system between June 29 and July 1 pushed the Shellmouth Dam to record levels with the spillway running at 6 feet! This system closed over 50 provincial roads and triggered 30 local states of emergency over the Parkland region (map pictured right on July 3, 2026). Pictured left are the out buildings at Assessippi - the latter being pulled in off the river by Richard with his boat before it floated away!



C-Centre & Hotel Beautification Project 2026

This year's themes of summer fun and celebrate summer are bringing our properties to life with flower pots, Canada flags, celebration flags on the C-Store canopy and inside of Subway, and outdoor picnic tables and colorful umbrellas. We are really proud of our property and how summery it looks. It has fantastic curb appeal! We typically do not spend a lot of money on advertising so the splurge of flowers is quite justified and a lot of fun! It is also inspiring other businesses on Main Street to plant some flowers of their own. Now we just need Mother Nature to grant us some beautiful weather and we are set!



You will find the beautiful water feature on our patio. Gilbert created the backdrop himself without being asked :) It is just one more example of the awesome summer fun that we have scattered across the property.



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Smile Cookie raises \$26 623.68 for our area



daycares this year with participating daycares including Russell, Roblin, Inglis and Rossburn. The kids from each daycare sent thank you notes. Pictured below is Russell's daycare director, Heather Betke whose last day before her retirement was the day of our cheque presentation!

Congratulations to all the staff, volunteers and a special thanks to Jun Mae and Lois for organizing the fundraising effort. Our Tim Hortons ranked 8th overall in our region for most Smile Cookies sold.



Photos from Culturama



MOROCCO

Years Of Service Recognitions



July:

- 1 Year: Nathaniel Ducharme (Kitchen)
Cherry Anne Fandalian (Restaurant)
Jeanifer Mascardo (Subway)
Ashley Mejia (Kitchen)
- 2 Years: Monsur Conanan (Tim Hortons)
- 3 Years: Bianca Angeles (Tim Hortons)
- 4 Years: Jay-yel Pimentel (Subway)
- 6 Years: Geraldine Lim (C-Store)
- 7 Years: Gladees Cayanan (Tim Hortons)
- 8 Years: Gino Banal (Tim Hortons)
- 15 Years: Philip Blake (Kitchen)

August:

- 1 Year: Jefferson Bandola (Beer Store)
Mark Retotal (Kitchen)
- 2 Years: Julian Cruz (Kitchen)
Sheldon Mentanko (Security)
- 4 Years: Gian Bernardo (Maintenance)
Romylda De Castro (C-Centre)
Dana Hykaway (C-Store)
Kenneth Jereos (Tim Hortons)
- 5 Years: Roselle Camero (Restaurant)
Omar De La Cuesta (Restaurant)
Albert Raton (Restaurant)
Katrine Singleton (Front Desk)
- 8 Years: Shellven Cayanan (C-Centre)
Joy Reyes (Subway)
- 10 Years: Merlita Jereos (Housekeeping)

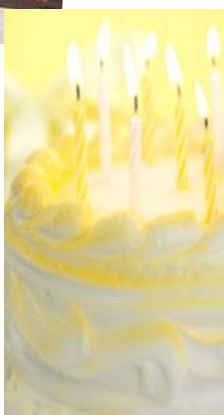
Welcome/Welcome Back

Warm welcome to our new/returning staff:

Ma Sayo - Tim Hortons
Vander Evalarosa - Tim Hortons
El Martinez - Subway
Son Jabonete - Subway
Rashida Espocia - Front Desk

Congratulations and Thank You!

Grad Day 2026 was a bit soggy this year, but that did not deter this class from the parade. The show must go on!



Happy Birthday!

July

July 4: Deshima Sayo
 July 8: Sheila Bernaldez
 July 12: Joey Del Rosario
 July 16: Carlito Deopante
 July 19: Rhonda Fouillard
 July 20: Johann Ligot
 July 26: Jheneveve Mascardo
 July 28: Charlie Burton
 July 31: Jhomar Ligot

August

August 5: Cherwin Quiambao
 August 16: Pretzel Valdez
 August 25: Eriza Adriano
 August 31: Megan Kowalchuk
 Sheldon Mentanko
 Nathaniel Ducharme

Have you heard?

Minimum wage is set to increase again this October. Manitoba's minimum wage is regulated through the Employment Standards Code. This year's increase of 40 cents per hour will raise the minimum wage to **\$16.40** from \$16. The adjustment reflects Manitoba's 2025 inflation rate, rounded up to the nearest five cents. Please remember that this legislated increase specifically applies to employees who are currently earning the baseline minimum wage (\$16.00/hour). Their rate will automatically adjust to the new \$16.40/hour minimum on October 1st. If your current hourly rate is already above \$16.40 per hour, your compensation will remain the same, as your pay already meets or exceeds the new provincial minimum requirements.

Message From Daymon...

Congratulations once again to our grads, their parents and the entire graduating class of 2026!

I want to say again how beautiful our property is and how much I appreciate the work and effort that has gone into this as well as our team that keeps all of the flowers watered as there are a lot of them!

Happy Canada Day! We live in the best country in the world, period and non-negotiable. Americans get only 3 long weekends per year and we enjoy one almost every month. Enjoy your Summer! DG



The Russell Inn's Bursary and Gift Presentation

Since grad ceremonies no longer call for presenters, we have revised how we present our bursaries to our graduating students. Congratulations to (L-R) Nathan Miller, Kimberly Renz, Charlie Burton, Shanae Sawaryn and Kenneth Jereos. We also missed to congratulate Merlita (Kenneth's Mom) last newsletter ☺

This year we awarded \$4400 in employee bursaries.

Congratulations and thank you for being part of our team!